

CORE COMPETENCIES

- Executive Leadership & Operations Management.
- Strategic Planning & Execution
- Turnaround & Organizational Change
- Legal Affairs & Regulatory Compliance
- Hiring, Team Building & Team Leadership
- Finances, Accounting & Audit Management
- Internal/External Stakeholders & Board Liaison
- Financial Planning, Analysis
 Reporting
- Risk Management & Strategic Decision-Making
- Mutual, Hedge, CDO & Private Equity Funds
- Budget, Resource & Expense Management
- Financial Oversight Policies
 Processes
- Business Growth Initiatives
 Strategies
- Mergers, Acquisitions (M&A) & Liquidations

KATHY MICHAELS, CPA

Passionate Advocate For Sustainability, Environmental, And Social Justice Causes | Driving Force For Streamlined, Profitable, Compliance-First Cultures That Maximize Fund Performance While Protecting Shareholder Interests

Known by her colleagues as an influential agent for positive change who leads with confidence and approaches even the most difficult and complex challenges with unflagging perseverance and commitment to success, Kathy Michaels' career is testament to these traits.

As the President, COO, and CFO of Xxxxxx, Inc., an industry leader in responsible investing within the ESG space (environmental, social, corporate governance), offering one of the largest and most diversified families of responsibly invested mutual funds, Kathy has demonstrated her strengths while navigating and leading the organization through extraordinary upheaval and change.

Faced with immediate challenges from the day of her hire, Kathy, teamed with the CEO, spearheading financial turnaround of the company—restructuring, downsizing, and outsourcing—then went on to confront and resolve multifaceted SEC non-compliance issues while creating a compliance-first culture. After readying the company for sale, Kathy marketed and led acquisition of a significant portion then managed the monumental task of driving liquidation of the remainder.

A Certified Public Accountant (CPA), Kathy earned her B.A. in economics and business administration from the University of XXXXX and her M.B.A. from XXXXX College. She began her career with XXXXXX where she was tapped quickly for partner track and earned promotions to Senior Manager. Later, as a VP and AVP with XXXXX, she coordinated with external SAS 70 auditors and with global company offices in Munich, Luxembourg, and Australia, managing audit and risk reviews of fund accounting business units including mutual, defined contribution, and benefit funds.

More recently, as a Senior Partner in the "Big 4" accounting firm XXXX, Kathy focused on the financial services business sector for mutual and alternative funds (hedge, private equity, CDOs) and their advisors. As a Chief Accounting Officer and Controller with XXXXXX, she provided stable leadership through two corporate acquisitions by XXXXX and XXXXXXXX.

Aligned with her recent leadership in the socially responsible investing (SRI) space, Kathy is a dedicated and passionate advocate for sustainability, environmental, and social justice causes. In recent years, this has included traveling to North Dakota with a coalition of EMA, First Peoples, Oneida Foundation, and members of the press to raise awareness for the Standing Rock cause, and Kathy authored the Xxxxxxx corporate resolution regarding the Dakota Access Pipeline. In 2016, Kathy spoke at the Environmental Media Awards in Los Angeles, and in 2015, at the High-Water Women conference. Through her work at Xxxxx Kathy had the chance to partner with activist nonprofit organizations such as Xxxxx Foundation, Environmental Xxxxxx Association, Xxxxxxx Foundation, Xxxxxx Foundation, Environmental

Kathy presently lives in City, State and can be reached at ooo.ooo.ooo.

What Is A Career Autobiography

Reinekke Lengelle, Deirdre Hughes, Liane Hambly

What Is A Career Autobiography:

Career Assessment Mary McMahon, Mark Watson, 2015-07-21 Career Assessment Qualitative Approaches will assume a seminal place in the field of career development as the first book to focus solely on qualitative approaches to career assessment This book represents a timely and important contribution to career development as it seeks to meet the needs of increasingly diverse client groups Part 1 Foundations strongly positions qualitative career assessment in its historical philosophical theoretical and research contexts The book is innovative by considering qualitative career assessment through the lens of learning Part 2 Instruments presents the first collation of chapters on a comprehensive range of qualitative career assessment instruments and processes written to a standard format to enable readers to compare contrast and evaluate approaches Part 3 Using quantitative career assessment qualitatively mitigates against depicting an unnecessary divide in the field between quantitative and qualitative career assessment by considering their complementarities Part 4 Diverse Contexts considers qualitative approaches to career assessment in contexts other than able western middle class settings Part 5 Future Directions reflects on the chapters and poses suggestions for the future With high profile authors from nine different countries the book represents a truly international contribution to the field of career development In its focus on qualitative career assessment this book holds a unique position as the only such text and will therefore assume an important place in the libraries of researchers academics and career practitioners Career Management & Work-Life Integration Brad Harrington, Douglas T. Hall, 2007-05-16 Career Management Leadership Development Organizational Behavior and Human Resource Management in the departments of business management and organizational psychology Instructor's Resources Available upon request an instructor's resource CD accompanies the book and includes such teaching aids as PowerPoint slides and teaching notes for each chapter as well as assignments key concepts and terms for each chapter

Genre of Autobiography in Victorian Literature Clinton Machann,2025-10-01 Clinton Machann challenges recent popular approaches to the Victorian autobiography that treat the genre ahistorically or as a subgenre of fiction Machann argues instead for considering these autobiographies interntextually and as a historically defined genre that can profitably be studied as nonfiction and as a referential art The plots of Victorian autobiographies are highlity variable in terms of developing motifs and tropes Autobiographers undergo spiritual and mental crises live out Romantic and biblical myths follow historical and scientific paradigms and the dynamic patterns of their own ideas Nevertheless underlying this diversity are profound structural similarities in plots of self development and the implied relationships between self and public works and ideas In the course of discussing eleven Victorian autobiographies in chronological order Machann suggests many formal and conventional continuities among them The eleven autobiographies include those of John Stuart Mill Anthony Trollope John Ruskin and Charles Darwin among other luminaries of the Victorian era Juxtaposing well known works with less familiar ones Machann helps the reader to explore the boundaries of the genre appreciate stylistic variations and identify profound

structural similarities all of which result from the larger Victorian culture This book will be of interest to students of the Victorian era as well as scholars of life writing and historical constructions of self **An Innovative Approach to Career Counseling** Angie C. Smith, Katherine Peterssen, 2023-04-15 Captures the changing landscape of career counseling useful well beyond the classroom Written expressly for career counselors in contemporary practice this accessible text delivers the wisdom and insight of experienced practitioners who bring the core tenets of career development counseling to life with practical applications diverse stories from the field and activities to reinforce knowledge. The authors interweave research theory and the challenges of daily practice encompassing both career and mental health considerations and demonstrate proven strategies for working with varied populations in multiple settings All chapters include learning objectives a warm up exercise and the contributions of experts in each content area Each chapter links subject topics to counseling skills and examines the use of cutting edge technology in career counseling practice along with examples and tips Case studies demonstrating real world applications emphasize ethical dilemmas and highlight diverse approaches clients and settings Chapters also provide key terms and resources for further study and reflective questions and activities in each chapter encourage students to revisit chapter content and apply key concepts Additional resources include information on resume development interview preparation cover letters mock interview scripts and career fair preparation tools Instructors will welcome an Instructor Manual Test Banks Instructor Chapter PowerPoints and Video Podcasts with content experts Additional student resources and worksheets are also available for download Key Features Shares wisdom and real life career related experiences and strategies from practitioners working with varied settings and populations Engages students in their own professional preparation with examples of activities they can use with their future clients Explores the use of the newest technology in career counseling Emphasizes the need for mental health and wellbeing in relation to career counseling Discusses ethical dilemmas faced by career counselors in many settings and how they were successfully resolved Includes reflection activities practitioner perspectives student voices counseling skills connections mindful moments tech tools and more in each chapter Caribbean Autobiography Sandra Pouchet Paquet, 2002-07-22 Despite the range and abundance of autobiographical writing from the Anglophone Caribbean this book is the first to explore this literature fully It covers works from the colonial era up to present day AIDS memoirs and assesses the links between more familiar works by George Lamming C L R James Derek Walcott V S Naipaul and Jamaica Kincaid and less frequently cited works by the Hart sisters Mary Prince Mary Seacole Claude McKay Yseult Bridges Jean Rhys Anna Mahase and Kamau Brathwaite Sandra Pouchet Paguet charts the intersection of multiple contradictory viewpoints of the colonial and postcolonial Caribbean differing concepts of community and levels of social integration and a persistent pattern of both resistance and accommodation within island states that were largely shaped by British colonial practice from the mid seventeenth through the mid twentieth century The texts examined here reflect the entire range of autobiographical practice including the slave narrative and

testimonial written and oral narratives spiritual autobiographies fiction serial autobiography verse diaries and journals elegy Career Development and Systems Theory Wendy Patton, Mary McMahon, 2014-05-12 Career Development and Systems Theory Connecting Theory and Practice offers practitioners researchers and students a comprehensive introduction to and overview of career theory introduces the Systems Theory Framework of career development and demonstrates its considerable contemporary and innovative application to practice A number of authors have identified the framework as one of a small number of significant innovations in the career development literature The Systems Theory Framework of career development was developed to provide coherence to the career development field by providing a comprehensive conceptualisation of the many existing theories and concepts relevant to understanding career development It is not designed to be a theory of career development rather systems theory is introduced as the basis for an overarching or metatheoretical framework within which all concepts of career development described in the plethora of career theories can be usefully positioned and utilised in both theory and practice It has been applied to the career development of children adolescents and women Since its first publication the Systems Theory Framework has been the basis of numerous publications focusing on theoretical application and integration practice and research with a growing number of these by authors other than the framework developers Its application across cultures also has been emphasised The theoretical and practical unity of the Systems Theory Framework makes this book a worthy addition to the professional libraries of practitioners researchers and students new to or experienced in the field of career development Kotin, 2019-11-05 Introduction utopias of one The United States of America Learning from Walden W E B Du Bois s hermeticism The Soviet Union Osip and Nadezhda Mandel shtam's utopian anti utopianism Anna Akhmatova's complicity The world Wallace Stevens s point of view Reading Ezra Pound and J H Prynne in Chinese Conclusion utopias of two Dialogical Self Theory in Education Frans Meijers, Hubert Hermans, 2017-10-20 This edited volume offers cross country and cross cultural applications of Dialogical Self Theory within the field of education It combines the work of internationally recognized authors to demonstrate how theoretical and practical innovations emerge at the highly fertile interface of external and internal dialogues The Theory developed by Hubert Hermans and his colleagues in the past 25 years responds fruitfully to the issue of educational experts hitherto working in splendid isolation and does so by combining two aspects of Dialogical Self Theory the dialogue among individuals as well as dialogical processes within individuals in this context students and teachers It is the first book in which Dialogical Self Theory is applied to the field of education In 13 chapters authors from different cultures and continents produce theoretical considerations and a wide variety of practical procedures showing that this interface is an ideal ground for the production of new theoretical methodological and practical approaches that enrich the work of educational researchers and specialists Academics practitioners and postgraduate students in the field of education particularly those who are interested in the innovative and community enhancing potentials of dialogue will find this book valuable and informative Ultimately the work presented here is intended to inspire more self reflection and creative ways to engage in new conversations that can respond to real world issues and in which education can play a more Handbook of Organization Management W. B. Eddy, 1983-08-25 First published in 1983 Routledge is an imprint Writing True Stories Patti Miller, 2023-05-31 Writing True Stories is the essential of Taylor Francis an informa company book for anyone who has ever wanted to write a memoir or explore the wider territory of creative nonfiction It provides practical guidance and inspiration on a vast array of writing topics including how to access memories find a narrative voice build a vivid world on the page create structure use research and face the difficulties of truth telling This book introduces and develops key writing skills and then challenges more experienced writers to extend their knowledge and practice of the genre into literary nonfiction true crime biography the personal essay and travel and sojourn writing Whether you want to write your own autobiography investigate a wide ranging political issue or bring to life an intriguing history this book will be your guide Writing True Stories is practical and easy to use as well as an encouraging and insightful companion on the writing journey Written in a warm clear and engaging style it will get you started on the story you want to write and keep you going until you reach the end Moravian Women's Memoirs, 1997-05-01 Moravian Women's Memoirs is made up of the autobiographical writings of thirty of the women who lived in the major North American Moravian settlement of Bethlehem Pennsylvania at varying points in the eighteenth century What follows are their memoirs fascinating documents that contain insights into the lives of the women and men who lived in the Moravian communities in North America These Moravian women's memoirs reveal the intersection of the private and the public spheres of their lives. They are records of their spiritual paths in a world that in most cases challenged the bounds of knowledge inherited from their parents from the Handbooks and Anthologies for Officials in Imperial China (2 vols) Pierre-Étienne Will, 2020-02-17 The 1 Preface 165 entries of Handbooks and Anthologies for Officials in Imperial China by Pierre tienne Will and collaborators provide a descriptive list of extant manuscript and printed works mainly from the Song Ming and Qing dynasties created with the aim to instruct officials and other administrators of imperial China about the technical and ethical aspects of government and to provide tools and guides to help with the relevant procedures Both generalist and specialized texts are considered Among the latter such disciplines as the administration of justice famine relief and the military receive particular attention Each entry includes the publishing history of the work considered including modern editions an analysis of contents and a biographical sketch of the author **Assessment in Counseling** Danica G. Hays, 2023-07-28 This best selling text explains the basic principles of psychological assessment and measurement and guides students and practitioners in the appropriate selection interpretation and communication of test results Danica Hays introduces more than 150 assessment instruments used to evaluate mental health intelligence career development wellness personality and interpersonal relationships This latest edition covers new or expanded content on assessment use in schools colleges universities and telehealth platforms

interprofessional collaboration to support assessment practices and procedures qualitative assessment approaches and how they can be infused throughout counseling and assessment cultural and social justice considerations and practices and crisis and trauma assessment Numerous in text features facilitate teaching and learning including chapter pretests trainee centered reflective and field activities practitioner perspectives tip sheets on major concepts and practices sample assessment items and tools and case examples A supplemental Instructor's Guide is available by request that consists of a test bank PowerPoint slides and a sample syllabus READ MORE Requests for digital versions from ACA can be found on www wiley com To purchase print copies please visit the ACA website here Reproduction requests for material from books published by ACA should be directed to publications counseling org **Encyclopedia of Post-Colonial Literatures in English** Eugene Benson, L.W. Conolly, 2004-11-30 Documents the history and development of Post colonial literatures in English together with English and American literature and includes original research relating to the literatures of some 50 countries and territories In more than 1 600 entries written by more than 600 internationally recognized scholars it explores the effect of the colonial and post colonial experience on literatures in English worldwide **Expressive Arts Interventions** for School Counselors Suzanne Degges-White, Bonnie R. Colon, 2014-11-21 Presents 100 interventions using creative and expressive arts counseling techniques in school settings Expressive arts therapies are a rich resource for use with children and adolescents who are often unresponsive to traditional talk therapy and highly useful to school counselors who must overcome cultural language and ability barriers that are increasingly present in diverse and multicultural school settings This is the first book written specifically for school counselors about using creative and expressive arts counseling techniques in school settings It presents over 100 interventions using art drama music writing dance and movement that school counselors can easily incorporate into their practices with individual students and groups and in classroom settings These creative interventions based on the American School Counselor Association ASCA National Model framework support the key student domains of academic career and personal social development The text also meets the important demand for accountability in school counseling by providing guidelines for evaluating the effectiveness of each intervention Addressing such issues as emotional expression social skills development managing anger aggression developing self esteem working well with diverse peers career exploration and academic skill development the book is organized by specific types of expressive arts therapies and how they can be used to support different domains in the ASCA model Each intervention outlines the presenting concerns for which it is most useful appropriate grade levels required materials preparation needed step by step instructions modifications for special needs students and an outcome assessment plan A handy quick reference chart helps readers to quickly locate appropriate interventions for specific concerns Ideal for the school counselor social worker or psychologist who may not have specific training in arts therapies this book can also help trained arts therapists who will be working in a school setting to select appropriate interventions Key Features Presents over 100 creative and expressive arts interventions

that can be easily incorporated into school counseling practice Addresses all relevant ASCA National Model domains academic career and personal social Provides easy to follow preparation and delivery directions and outcome evaluation methods for each intervention Includes modifications for special needs populations Offers a handy quick reference chart matching interventions to appropriate concerns Visions of Ryukyu Gregory Smits, 1999-01-01 Between 1609 and 1879 the geographical political and ideological status of the Kingdom of Ryukyu modern Okinawa was characterized by its ambiguity It was subordinate to its larger neighbors China and Japan yet an integral part of neither A Japanese invasion force from Satsuma had conquered the kingdom in 1609 resulting in its partial incorporation into Tokugawa Japan's bakuhan state Given Ryukyu s long standing ties with China and East Asian foreign relations following the rise of the Qing dynasty however the bakufu maintained only an indirect link with Ryukyu from the mid seventeenth century onward Thus Ryukyu was able to exist as a quasi independent kingdom for more than two centuries albeit amidst a complex web of trade and diplomatic agreements involving the bakufu Satsuma Fujian and Beijing During this time Ryukyu s ambiguous position relative to China and Japan prompted its elites to fashion their own visions of Ryukyuan identity Created in a dialogic relationship to both a Chinese and Japanese Other these visions informed political programs intended to remake Ryukyu In this innovative and provocative study Gregory Smits explores early modern perceptions of Ryukyu and their effect on its political culture and institutions He describes the major historical circumstances that informed early modern discourses of Ryukyuan identity and examines the strategies used by leading intellectual and political figures to fashion promote and implement their visions of Ryukyu Early modern visions of Ryukyu were based on Confucianism Buddhism and other ideologies of the time Eventually one vision prevailed becoming the theoretical basis of the early modern state by the middle of the eighteenth century Employing elements of Confucianism the scholar and government official Sai On 1682 1761 argued that the kingdom s destiny lay primarily with Ryukyuans themselves and that moral parity with Japan and China was within its grasp Despite Satsuma's control over its diplomatic and economic affairs Sai envisioned Ryukyu as an ideal Confucian state with government and state rituals based on the Chinese model In examining Sai s thought and political program this volume sheds new light on Confucian praxis and conversely uncovers one variety of an East Asian prenational imagined political cultural community Cassell's Natural History. The Feathered Tribes ,1859 The Eclectic Review Samuel Greatheed, Daniel Parken, Theophilus Williams, Josiah Conder, Thomas Price, Jonathan Edwards Ryland, Edwin Paxton Hood.1861 Memory, Music, and Religion Earle H. Waugh, 2021-04-21 Brings new insights to the study of the religious function of memory Why do religious communities remember some events and not others Why do some kinds of music find a continuing place in worship while others seem to lose their appeal Why is it that the Islamic tradition is understood so narrowly even by some Muslims when in fact it has a broadly textured history of belief and practice In Memory Music and Religion Earle H Waugh addresses such probing questions while exploring a rich vein of Islam in Morocco the mystical

chanters In this book a detailed study of the interplay between memory music and religion Waugh opens new areas of thought particularly regarding a theme that cuts across religious traditions the role of memory in religious formation Since the glorious days of Andalusia Muslim poetic and musical traditions have found a vibrant home among Moroccan Sufis Through rituals of dhikr or remembrance the old forms of music and word blend into a new form of worship for today In this study Waugh probes the depths of religious memory within Islam and notes the singular importance of memory in comprehending the meaning and styles of music Showing how the powerful tradition of music nurtures the Muslim soul Waugh brings new insights to the study of the religious function of memory Art that Tells the Truth Reinekke Lengelle, Deirdre Hughes, Liane Hambly, 2024-06-28 Creative Methods are a shortcut to what we didn t know we knew In working from a student s or client s own imagination and psychological material a person discovers who they are and what they need to expand and move forward This enriching and inspiring book on creative methods demonstrates the power and effectiveness of the creative approach in quidance and counselling settings. The twenty chapters in this volume focus on the importance and joys of play creative expression and imagination in effective learning as we develop observe and interact with our own creations we can arrive at fresh insights by tapping into the wisdom of the unconscious mind Creative methods often provide a new perspective on difficult emotions and allow us to perceive what they re trying to tell us Chapter topics include the following Embodied Theatre Ecology the Use of Poetry with Clients Recovering from Anorexia Retirement Life Writing the Value of Metaphors in Grieving the Construction of New Narrative Identities in Careers Dance Movement Psychotherapy as an Approach to Depression Psychodrama and Philosophy in Learning Self care by Encountering the Unknown Other Artistic Tools for Psychotherapeutic Work with Children and Youth Temporal Chair Work Identity Learning through Paintings and the ways in which Poetry can Help us Bridge Cultural Divides and Inform Career Learning Practices This volume will be of value and interest to students researchers teachers professionals and practitioners of psychology behavioural sciences mental health counselling and education The chapters in this book were originally published as special issues in the British Journal of Guidance and Counselling

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