



# SAP HCM – A Complete Tutorial

Deploy and implement the diverse functionalities of SAP HCM

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# Sap Hcm A Complete Tutorial S Ganesh Karthik

**Alan Yang,Joelle Smith,Alex Churin**



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**Integrating SAP SuccessFactors** Donna Leong-Cohen, Vishnu Kandi, Rinky Karthik, Seng-Ping Gan, 2020 Transitioning to cloud HCM. With this guide learn how to integrate SAP SuccessFactors into your HCM landscape. Connect Employee Central to SAP ERP, SAP S/4HANA and third party systems and perform cross module talent integrations between Recruiting, Onboarding, Learning and more. Then create custom integrations using APIs, the Integration Center, SAP Cloud Platform and templates to suit your organization's specific requirements. Chart your own path to HCM in the cloud. In this book you will learn about a Employee Central Integrations. Configure the packaged integrations between Employee Central and SAP ERP or SAP S/4HANA and migrate your personnel data using the InfoPorter. Learn how to connect to Employee Central Payroll and third party systems such as Kronos or Benefitfocus. b Talent Integrations. Integrate SAP SuccessFactors talent modules such as Recruiting, Performance Goals, Learning and more. Enable the attract and acquire, pay for performance and identify and grow processes in your SAP SuccessFactors landscape. c Custom Integrations. Where standard integrations end, custom integrations begin. Determine whether your requirements merit custom work and learn how to create your own integrations. Walk through use cases and step by step examples for using APIs, the Integration Center, SAP Cloud Platform or templates. Highlights include: 1 SAP ERP HCM and SAP S/4HANA 2 Employee Central 3 Employee Central Payroll 4 Recruiting and Onboarding 5 Learning 6 Compensation and Variable Pay 7 Performance and Goals 8 Custom integrations 9 SAP Cloud Platform 10 Integration Center 11 Data migration 12 Third party systems.

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