

NURS 497 Professional Nursing SMART GOALS

Directions: Write 2 long-term and 3 short-term goals (or vice versa) professional nursing SMART goals. Each goal must be written in the SMART format and include a month and year deadline. In addition, each SMART goal must include 3 Action Steps that need to be accomplished to meet the goal. SMART goals must be related **ONLY** to your professional nursing career development and growth.

Name Jordan Hawks	
Short Term Goal 1 Pass NCLEX.	SMART Goal (Month/Year): I will Pass the NCLEX in July, 2023. Action Items: 1. Studying daily 2. Improving my practice test scores 3. Using the green light program
Short Term Goal 2 Get a job offer at UTSW ICU.	SMART Goal (Month/Year): May/2023 Action Items: 1. Finish resume 2. Receive letter of recommendation from manager 3. perform well in the interview for the job
Long Term Goal 3 Complete the CCRN program and receive certificate.	SMART Goal (Month/Year): June/2026 Action Items: 1. Work in the ICU for the next two years 2. Study for the CCRN Test 3. Pass the CCRN test
Long Term Goal 4 Start and finish NP program.	SMART Goal (Month/Year): June/2029 Action Items: 1. Save up money for the NP program fees 2. Apply for a NP program 3. Improve time management skills
Long Term Goal 5 Become Nurse manager at a hospital.	SMART Goal(Month/Year): August/2026 Action Items: 1. Improve relations with hospital staff 2. increase nursing knowledge by taking classes 3. Prove myself by striving for the position

Samples Of Performance Goals For Nurses

Laura Mae Douglass



Samples Of Performance Goals For Nurses:

Prediction of Successful Nursing Performance Patricia M. Schwirian,1978 **Modules for Basic Nursing Skills**
Janice Rider Ellis,Elizabeth Ann Nowlis,Patricia M. Bentz,1992-01-01 **Leadership Roles and Management Functions in Nursing** Bessie L. Marquis,Carol Jorgensen Huston,2009 Now in its Sixth Edition this foremost leadership and management text incorporates application with theory and emphasizes critical thinking problem solving and decision making More than 225 case studies and learning exercises promote critical thinking and interactive discussion Case studies cover a variety of settings including acute care ambulatory care long term care and community health The book addresses timely issues such as leadership development staffing delegation ethics and law organizational political and personal power management and technology and more Web links and learning exercises appear in each chapter An Instructor s CD ROM includes a testbank and PowerPoint slides **101 Sample Write-Ups for Documenting Employee Performance Problems** Paul Falcone,2010-03-24 Whether you re addressing an initial infraction or handling termination worthy transgressions you need to be 100 percent confident that every employee encounter is clear fair and most importantly legal Thankfully HR expert Paul Falcone has provided this wide ranging resource that explains in detail the disciplinary process and provides ready to use documents that eliminate stress and second guessing about what to do and say Revised to reflect the latest developments in employment law the third edition of 101 Sample Write Ups for Documenting Employee Performance Problems includes expertly crafted easily customizable write ups that address sexual harassment absenteeism insubordination drug or alcohol abuse substandard work email and phone misuse teamwork issues managerial misconduct confidentiality breaches social media abuse and more With each sample document also including a performance improvement plan outcomes and consequences and a section of employee rebuttal it s easy to see why over 100 000 copies have already been sold making life for managers and HR personnel significantly easier when it comes to addressing employee performance issues **Yoder-Wise's Leading and Managing in Nursing: First South Asia Edition - eBook** Latha Venkatesan,Milan Tirwa,2024-01-12 In the dynamic and ever changing healthcare landscape of South Asia effective leadership and management in nursing are crucial The unique demands of this region require a specialized approach that bridges the gap between international nursing practices and regional requirements This adaptation seeks to empower nurses to provide care of the highest quality and to lead with unwavering confidence By harmonizing the roles and responsibilities of nurses in South Asia this resource aims to inspire devoted nurses to overcome challenges encountered in healthcare settings With the rich tapestry of cultures and traditions that characterize this region this adaptation serves as a sincere endeavour to address the specific needs of the patients and healthcare systems This title has been tailored to meet the requirements of nursing students enrolled in PG Nursing and Advanced Practice Nursing Course ANP aiming to enhance their leadership qualities as they assume managerial roles It also serves as a useful reference for final year UG Nursing students in

developing a comprehensive understanding of Management and Leadership Serves as a compass to guide the nurses towards the development of essential leadership skills that align with the ever changing demands of healthcare institutions and organizations Illuminates the unique roles played by national regulatory bodies and national level nursing associations Covers all the important aspects of Nursing management with the latest updates Flowsheets and diagrams make it simpler and easier to comprehend The Challenge opens each chapter with a real world scenario in which practising nurse leaders managers offer personal stories encouraging you to think about how you would handle the situation The Solution closes each chapter with an effective method to handle the real life situation presented in The Challenge demonstrating the ins and outs of problem solving in practice Tips for Leading Managing and Following offer practical guidelines for applying the information in each chapter Next Generation NCLEX case studies familiarize you with these new testing items for the NGN exam AACN Essentials Core Competencies for Nursing Education outlines the necessary curriculum content and expected competencies of nursing graduates

Prediction of Successful Nursing Performance, 1978 **Management and Leadership for Nurse Managers** Russell C. Swansburg, 1996 This edition of the highly acclaimed Management and Leadership for Nurse Managers offers theoretical and practical perspectives on the major management functions as they are practiced in today s organizations The author introduces current and future nurse managers to the challenges of planning organizing leading and controlling The most recent research on management theory is incorporated throughout the book in the context of its practical application New coverage includes total quality management pay for performance the rising temporary workforce and downsizing

Nursing Education in the Clinical Setting Roberta J. Emerson, 2006-09-19 2007 AJN Book of the Year Award Winner Nursing Education in the Clinical Setting provides a practical approach to clinical nursing instruction Although grounded in adult learning theory this unique resource provides practical suggestions and addresses common questions and issues The text incorporates illustrative scenarios discussion questions and reflection exercises designed to facilitate thoughtful application of the content Addresses the role transition for a nurse with clinical expertise to that of clinical nursing instructor Provides important tips for effectively appraising student performance such as student involvement in self evaluation and goal setting and suggestions for how evaluation and appraisal are shared with the student Incorporates sample scenarios to illustrate concepts and allow the reader to apply them Integrates discussion questions and exercises designed to facilitate thoughtful application and critical thinking skills Addresses all aspects of learning including cognitive e g critical thinking affective e g caring and psychomotor e g technical skills Provides actual examples of tools to be used for documenting student performance and approaches for stimulating student involvement and critical thinking Includes a separate chapter on Clinical Faculty as Clinical Coach that discusses how learning is facilitated in the clinical setting with the guidance of an effective teacher Features a Clinical Toolbox that contains a variety of supplemental resources including sample approaches for teaching and evaluation suggestions for preparing anecdotal notes

and relevant reference material Incorporates issues related to computer access of patient data banks for students and the federal regulations mandated by HIPAA and their clinical education implications **Comprehensive Perioperative**

Nursing Review Susan S. Fairchild,1993 Nursing Management and Services Mr. Rohit Manglik,2024-07-24 This book covers healthcare organization leadership strategies human resources and quality control in nursing service delivery

Nursing: Health Education and Improving Patient Self-Management Barbara Sassen,2017-10-10 This book describes the latest advances in health education and patients self management addressing core questions such as How can you motivate a patient to adopt a healthier lifestyle and how can you support their self management Though there is a broad consensus within the nursing profession on the importance of health promotion and the promotion of self management nursing professionals often struggle with the underlying theoretical and practical aspects involved as well as the right type of intervention to use and how to evaluate the results The book departs from international trends which primarily underline the importance of prevention and focus on such issues as the increase in the number of people with chronic health problems and co morbidity the empowerment of patients and the technological developments in the health care system In the first chapters it examines health at the micro meso and macro level combined with epidemiological health indicators The following chapters focus on prevention health promotion and self management while also broadly discussing prevention The book then turns to the development and purpose of as well as plans for health promotion and health education The Intervention Mapping protocol is the starting point addressing questions such as how to motivate a patient to other healthier behavior Subsequently the field of health promotion is extended to disease prevention patient education and self management On the basis of patients needs the book describes methods and interventions to promote self management in detail Self management and chronic health problems are also highlighted along with the patient s social network in connection with self management and eHealth Lastly the book explores the relationship between nursing and health promotion as well as disease prevention nursing diagnoses nursing interventions and care results Additionally this edition includes two trainings on Promoting the self management of the patient and on What is the role of the nursing professional in promoting self management of the patient This book is intended for bachelor and master courses for nursing professionals and is linked to the CanMeds competencies of health promoters and reflective evidence based working professionals **Prediction of Successful**

Nursing Performance United States. Health Resources Administration. Division of Nursing,Patricia M. Schwirian,1977

The Nurse Educator's Guide to Assessing Learning Outcomes Mcdonald,2007-03-07 The new edition of this award winning text helps address the increased pressure that the NCLEX and other certification exams are placing on nursing students and faculty The Nurse Educator s Guide to Assessing Learning Outcomes 2nd Edition guides classroom educators through the process of developing effective classroom exams and individual test items **Yoder-Wise's Leading and**

Managing in Canadian Nursing - E-Book Nancy Walton,Janice Waddell,2024-06-13 Prepare for licensure and your

transition to nursing practice Organized around the issues in today's constantly changing health care environment Yoder Wise's *Leading and Managing in Canadian Nursing* 3rd Edition offers an innovative approach to leading and managing by merging theory research and practical application This cutting edge text is intuitively organized around the issues that are central to the success of Canadian nurses including cultural diversity resource management advocacy patient safety delegation and communication In addition it provides just the right amount of information to equip you with the tools you need to master leadership and management all to help prepare you for clinical practice UPDATED Comprehensive inclusion of the latest Canadian statistics research references resources and more NEW Updated art programme reflects Canada's diverse workforce and patient demographic NEW Streamlined content ensures an appropriate level of content and depth of information and facilitates learning of theory and complex concepts UNIQUE Chapter on nursing leadership in Indigenous health explains the leadership role and is integrated into relevant topics throughout the text UNIQUE Chapter authored by an undergraduate student and an early career alumnus helps you build your leadership skills within your academic program UNIQUE Each chapter opens with A Challenge where practising nurse leaders managers offer their real world views of a concern related in the chapter encouraging you to think about how you would handle the situation UNIQUE A Solution closes each chapter with an effective method to handle the real life situation presented in A Challenge and demonstrates the ins and outs of problem solving in practice NEW End of chapter Thinking it Through Case Studies provide questions to stimulate critical thinking in applying concepts discussed in the chapter Examples of real life practice cases help you examine and apply theoretical concepts Helpful pedagogical elements include chapter objectives glossary terms exercises Research Perspectives Literature Perspectives Theory boxes chapter checklists tips and references Innovative content and presentation merge theory research and professional practice in key leadership and management areas Inviting and well structured full colour design enhances learning by providing quick reference to important information and visually reinforcing key concepts

The Effective Nurse Laura Mae Douglass, 1984 *The Effective Nurse* is a concise practical text that presents the essentials of nursing management and leadership and then describes concrete applications of the principles introduced This thorough revision incorporates topics of current interest such as managed care and managed competition case management and outcomes management legal issues such as delegating staffing and nursing error change stress and burnout team building cultural diversity the expanding roles of nursing and computers in nursing

Management and Leadership for Nurse Administrators Linda Roussel, Richard J. Swansburg, Russell C. Swansburg, 2006 Designed for the management and development of professional nurses this text provides management concepts and theories giving professional administrators theoretical and practical knowledge enabling them to maintain morale motivation and productivity Organized around the four management functions of Planning Organizing Leadership and Evaluation it includes new chapters on total quality management the theory of human resource development and collective bargaining Additionally

content has been added to include recommendations from the work of the Institute of Medicine and the Magnet Appraisal process

The Nurse Educator's Guide to Assessing Learning Outcomes Mary McDonald, 2014 The Nurse Educator's Guide to Assessing Learning Outcomes Third Edition is a widely used resource for both faculty and nursing education students that covers the assessment of critical thinking the development of learning objectives and the creation of tests including detailed tips for writing many kinds of individual test items The book also covers the analysis of test reliability Examples of effective and ineffective test items are included throughout to help faculty and nurse educators deepen their understanding of how to create effective tests and assess student learning This new edition addresses the increased pressure that NCLEX and other certification exams are placing on nursing students and faculty and reflects the most recent updates to the NCLEX Detailed Test Plan Each chapter has been updated with timely information and examples

Penner's Economics and Financial Management for Nurses and Nurse Leaders Mary Lynne Knighten, KT Waxman, 2023-05-02 Holds a proven track record of success in teaching healthcare business basics to nurses This acclaimed text helps to build the fundamental economic and financial management skills nurses and nurse leaders need to be successful in daily practice and career advancement The updated fourth edition includes new and revised case studies reflecting current trends and increased coverage of budget strategies forecasting and the financial impact of COVID 19 It is rewritten to provide greater clarity for readers unfamiliar with budgets and features a new two color design to enhance readability Additionally the text reflects current AACN Essentials Core Competencies for Professional Nursing Education and updated sample business plans grant proposals and other essential reports along with providing augmented Instructor Resources The book written by nurses for nurses is designed to help readers understand the impact of healthcare economics and finance in their day to day clinical and leadership work While it covers advanced practice topics and responsibilities the text's readability and foundational content make it useful for nurses at all levels It also delivers content essential for nurse entrepreneurs and other nurse leaders with its explanations of how national and global economics affect the health care industry and how health insurance strategies affect consumer access and outcomes The text provides multiple opportunities for experiential learning such as writing business plans and grant proposals and engaging in discussions It delivers cost benefit and cost effectiveness analyses discusses budget preparation offers strategies for controlling budget costs and updates relevant health policies and statistics Abundant Instructor Resources feature chapter based Excel workbooks and PowerPoints a test bank and crossword puzzles with answers Purchase includes digital access for use on most mobile devices or computers New to the Fourth Edition New and revised cases reflect current trends Increased coverage of budget strategies forecasting and the financial impact of COVID 19 and legislative changes Streamlined approach simplifies content for readers new to budgets New and updated definitions New and revised updated chapters Two color design enhances readability Reflect current AACN Essentials Enhances popular Instructor Resources Updates sample business plans grant proposals and other essential reports Key

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Introduction to Management and Leadership for Nurse Managers Russell C. Swansburg, Richard J. Swansburg, 2002 Leadership Management Finance

Nursing Leadership and Management Rebecca A Patronis Jones, 2007-02-27 This comprehensive text explores the philosophy that all nurses are leaders who use creative decision making entrepreneurship and life long learning to create a work environment that is efficient cost effective and committed to quality care Broad and comprehensive coverage encompasses leadership and management theories and processes by synthesizing information from nursing health care general administration and management and leadership literature Activities teach them how to research decision making data participatory action research process and analyze and make reliable choices in managing their work environment Theory based scholarly yet practical this is the most comprehensive and engaging baccalaureate text on the market

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