

# **WGU D072 Assessment Study Guide**

## **Questions and Answers 2022/2023**

What is true about emotional intelligence in the workplace? - Importance EI Varies by situation and job position

A supervisor conducts a 90 day evaluation with a new employee. Its recommended that the new employee take more initiative to complete tasks and to persevere, even on the most challenging days. - Motivation

A manager recently decides to get employees involved in a new corporate social responsibility (CSR) initiative to show that the company is dedicated to making a difference in the local community. Which activity demonstrates an appropriate way to meet this goal? - Initiate a community technology recycling program for old computers

A production manager is told that a supplier of one of their key products has declared bankruptcy and cannot supply the necessary material. The production manager calls other suppliers to see if they have the necessary material to continue manufacturing these products. Which managerial core role is being used? - Decisional

Which organizational culture is best suited for an individual who is high in conscientiousness? - Hierarchy

Which result occurs when there is a person-culture misalignment? - Attrition

Which communication channel contains an item like an organization's newsletter? - Leanest

How can a speaker overcome issues pertaining to semantics to ensure effective communication? - Be direct and clearly state what is intended

Which characteristics are seen in employees who use an assertive communication style? - Calm and relaxed posture

How can a manager exhibit supportive communication? - Use descriptive language

During a meeting to decide the venue for the annual office picnic, a manager says that the location is fine for the event but adds that others will likely be opposed to the choice. Which style of communication is being used by this manager? - Passive-aggressive

Team Member A shares their perspective of a recent project, and Team Member B suggests that there might be a better way to approach the same objective. Team Member A responds by saying, "Well, that's fine with me, but don't be surprised if

# What Are Solutions Study Guide Answers

**Bruce A. Chase, Peter J. Russell**



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